

# 2023-2024 General Employees

## Range Placement Table

2.5% Between Ranges; 5% Between Steps

Range #	Recommended Title	Pay Period	Step 1	Step 2	Step 3	Step 4	Step 5	Maxium Step 6
36	Maintenance Worker II	Hourly	25.4840	26.7582	28.0961	29.5009	30.9760	32.5248
		Monthly	4,417.23	4,638.09	4,870.00	5,113.50	5,369.17	5,637.63
		Annual	53,006.76	55,657.10	58,439.95	61,361.95	64,430.05	67,651.55
39	Administrative Assistant/ Account and Permit Technician	Hourly	26.1360	27.4428	28.8149	30.2557	31.7685	33.3569
		Monthly	4,530.37	4,756.89	4,994.73	5,244.47	5,506.69	5,782.03
		Annual	54,364.44	57,082.66	59,936.80	62,933.63	66,080.32	69,384.33
40	Maintenance Worker III	Hourly	27.4760	28.8498	30.2923	31.8069	33.3972	35.0671
		Monthly	4,762.66	5,000.79	5,250.83	5,513.37	5,789.04	6,078.50
		Annual	57,151.92	60,009.52	63,009.99	66,160.49	69,468.52	72,941.94
46	Records Administrative Analyst	Hourly	33.2430	34.9052	36.6504	38.4829	40.4071	42.4274
		Monthly	5,762.13	6,050.24	6,352.75	6,670.39	7,003.91	7,354.10
		Annual	69,145.56	72,602.84	76,232.98	80,044.63	84,046.86	88,249.20
48	Deputy City Clerk	Hourly	34.2730	35.9867	37.7860	39.6753	41.6590	43.7420
		Monthly	5,940.68	6,237.71	6,549.60	6,877.08	7,220.93	7,581.98
		Annual	71,288.16	74,852.57	78,595.20	82,524.96	86,651.20	90,983.76
50	Public Works Manager*	Hourly	42.7010	44.8361	47.0779	49.4317	51.9033	54.4985
		Monthly	7,401.67	7,771.75	8,160.34	8,568.36	8,996.78	9,446.62
		Annual	88,820.04	93,261.04	97,924.09	102,820.30	107,961.31	113,359.38
52	Finance Manager*	Hourly	42.7010	44.8361	47.0779	49.4317	51.9033	54.4985
		Monthly	7,401.67	7,771.75	8,160.34	8,568.36	8,996.78	9,446.62
		Annual	88,820.04	93,261.04	97,924.09	102,820.30	107,961.31	113,359.38
71	Risk Manager/* Human Resources	Hourly	42.7010	44.8361	47.0779	49.4317	51.9033	54.4985
		Monthly	7,401.67	7,771.75	8,160.34	8,568.36	8,996.78	9,446.62
		Annual	88,820.04	93,261.04	97,924.09	102,820.30	107,961.31	113,359.38
54	City Planner*	Hourly	39.7460	41.7333	43.8200	46.0110	48.3115	50.7271
		Monthly	6,889.38	7,233.85	7,595.54	7,975.32	8,374.08	8,792.79
		Annual	82,672.56	86,806.19	91,146.50	95,703.82	100,489.01	105,513.46
57	City Clerk*	Hourly	42.7520	44.8896	47.1341	49.4908	51.9653	54.5636
		Monthly	7,410.50	7,781.03	8,170.08	8,578.58	9,007.51	9,457.88
		Annual	88,926.00	93,372.30	98,040.92	102,942.96	108,090.11	113,494.61
72	Dir. Of Community Dev/* Assistant City Manager	Hourly	68.2440	71.6562	75.2390	79.0010	82.9510	87.0986
		Monthly	11,829.03	12,420.48	13,041.51	13,693.58	14,378.26	15,097.17
		Annual	141,948.36	149,045.78	156,498.07	164,322.97	172,539.12	181,166.07

Employees not on step plan	Pay Period	Rate
City Manager*	Monthly	18,000.00
	Annual	216,000.00
City Attorney*	Monthly	16,032.89
	Annual	192,394.65

\*Denotes exempt positions

Amended: Resolution SC - 29, 1991; 94-08, 1994; 97-66, 1997; 99-51, 1999; 01-61, 2001; 02-53, 2002; 05-49, 2005; 07-99, 2007; 10-75, 2010; 15-46, 2015; 18-87, 2018; 18-92, 2018; 20-86, 2020; 21-46, 2021; 22-13, 2022; 23-23, 2023; 23-35, 2023; 23-52, 2023; 24-25, 2024 Effective: May 7, 2024